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Pursuant to the Medical Laboratory Technicians and Technologists Act (CAP 253 A Laws of Kenya)

	CODE OF ETHICS		DOCUMENT CONTROL
	OWNER	REGISTRAR	Serial: KMLTTB/DC/09 Version 001 Date: 29 <sup>TH</sup> FEB 2024

This code of Ethics applies to medical Laboratory Professionals in Kenya (Technicians and Technologists)

As practitioners of an autonomous profession, Medical Laboratory Professionals have the responsibility to contribute from their sphere of professional competence to the general well being of the community.

The Code of Ethics is a resource for the profession and a support for the individual in everyday practice and in challenging situations. At the same time, they are society's guarantee that the Medical Laboratory professional (MLP) practises the profession in an ethically sound manner.

## 1. Duty to the global society

## Medical laboratory professionals shall:

- Be dedicated to the use of medical laboratory sciences to benefit humanity
- Perform medical laboratory research to improve and develop public health globally
- Be responsible for establishing new standards and develop existing standards for improved medical laboratory practice and patient safety
- Take responsibility and play a leading role towards issues regarding the global and local environment

#### 2. Duty to the client

#### Medical Laboratory Professionals shall:

- Be responsible for the logical process from the acquisition of the specimen to the production of data and the final report of the test result
- Be accountable for the quality and integrity of medical laboratory services
- Exercise professional judgment, skill and care while meeting international standards
- Maintain strict confidentiality of patient/client information and results of medical laboratory analysis and investigations.
- Safeguard the dignity and privacy of patients/clients
- Implement scientific advances that benefit the patient/client and improve the delivery of results of medical laboratory analysis and investigations.

# 3. Duty to colleagues, the professionals and other members of the health team. Medical Laboratory Professionals shall:

- Uphold and maintain the dignity and respect of the profession and maintain a reputation of honesty, integrity and reliability
- Continuously improve professional skills and knowledge
- Actively seek to establish cooperative and harmonious working relationships with other health professionals
- Provide expertise and advise, teach and counsel students, colleagues and other health professionals
- Be loyal to the policies, laws and legislations which apply to the workplace, as long as they do not conflict with the professional ethical guidelines

## Medical laboratory professionals oath /solemn promise

I ......As a Medical Laboratory Professional, do hereby pledge to uphold my duty to Patients, the Profession and Society by:

- Placing patients' welfare above my own needs and desires.
- Ensuring that each patient receives care that is safe, effective, efficient, timely, equitable and patient-centered.
- Maintaining dignity and respect for my profession.
- Promoting the advancement of my profession.
- Ensuring collegial relationships within the medical laboratory and with other patient care providers.
- Improving access to Medical laboratory services.
- Promoting equitable distribution of healthcare resources.
- Complying with laws and regulations and protecting patients from others' incompetent or illegal practice
- Changing conditions where necessary to advance the best interests of patients.